LABORERS AND RETIREMENT BOARD

EMPLOYEES ANNUITY AND

BENEFIT FUND

ACTUARIAL STATEMENT

AS OF

DECEMBER 31, 1968

DONALD F. CAMPBELL

CONSULTING ACTUARY

221 NORTH LA SALLE STREET • SUITE 3117
CHICAGO, ILLINOIS 60601

TELEPHONE STATE 2-1335

December 10, 1969

The Retirement Board of the Laborers' and Retirement Board Employees' Annuity and Benefit Fund of Chicago Chicago, Illinois

Gentlemen:

This is to certify that the Actuarial Statement of the Laborers' and Retirement Board Employees' Annuity and Benefit Fund as of December 31, 1968, appended hereto, consisting of the exhibits as stated hereinafter, is to the best of my knowledge and belief a true and correct statement of the affairs and conditions of said Fund for the calendar year 1968.

Exhibit	Title	Page
A	Assets and Liabilities	12
В	Income and Expenditures	
С	Gain and Loss	5—6
D	Comparative Analysis - Assets and Liabilities	78
E	Cash Reconciliation	
F	Taxes Receivable	10
G	Service Table Factors	11

This statement has been prepared from the books of the Fund as substantiated by our letters of recommendation to the Retirement Board and by the data processing entries and closing journal entries prepared by our office.

The liabilities set forth on page two have been classified as set forth in the Article of the Illinois Pension Code governing the operations of the Fund. The item set forth in the Prior Service Fund account under the heading Estimated Excess Liability has been computed as follows:

The purpose of this Estimated Excess Liability figure is to give a more realistic valuation result by using actuarial assumptions reflecting past experience as much as reasonably possible.

- (a) In prior years' statements this Estimated Excess Liability figure was given in the letter of transmittal. An additional amount for the unfunded liability to be added to that shown on the statement was given, which item was based on the Estimated Excess Liability figure.
- (b) In prior years the excess liability in the Annuity Payment Fund was shown as a surplus reserve. Under the procedure introduced this year this item in the Annuity Payment Fund is shown under the heading Other Reserve and is a true liability reserve.

Page Two.

Greater longevity for annuitants is assumed than the American Experience Table provides. Increases in salaries at the rate of 1-3/4% a year, and rates of retirement shown on page eleven of this report are some of the factors given a more realistic basis.

This Estimated Excess Liability is the additional liability of the Fund after giving effect to the Other Reserve set up in the Annuity Payment Fund Account I estimate would result if the liability for the entire Fund is based on the service table as shown on page eleven, 4% interest earnings, and the Combined Annuity Table of Mortality with 4% interest for annuitants, male and female.

The valuation is also based on the entry age normal method with age thirty-four taken as the age at entrance for male employees and age forty-two as age at entrance for female employees for determining the current annual or normal costs.

On this basis of computation a minimum annual tax levy of about 1.08 times the total employee contributions, I estimate, would provide sufficient funds to pay for the cost of the current service as it is rendered by the members plus an amount equal to the interest on the unfunded liability of 4% a year. This amount includes a $7\frac{1}{2}\%$ reserve for loss and cost of collection. The 1969 session of the Legislature authorized a tax levy in an amount equal to 1.1 times total employee contributions beginning with the year 1970.

At the end of 1968 there were about 650 members of the Fund for whom no dates of birth were available. At the end of 1967 there were about 2,000 such members.

For the 1967 valuation the liabilities for the 2,000 unknown members were based on the average liability for the members with known dates of birth. The liability for the 1968 valuation based on the known dates of birth for 1,400 of these members which dates of birth became known during the year in the process of perfecting the I.B.M. posting procedure for salary deductions.

As the unknown dates proved to be largely for new Fund entrants there was a substantial reduction in the excess liability for the minimum annuity provision, as indicated on page six.

Page Three.

This large gain to the Fund because of this adjustment in the excess minimum annuity liability was offset by the increase in cost resulting from the change in actuarial assumptions.

The net change for the year in financial position was a gain of \$1,203,263.81.

Future changes in the factors affecting costs will result in different tax levy requirements and changes in the amount of the deficit or unfunded liability. The rate of future retirements and the amount of future salaries are major factors in this respect. The rate of interest earnings on the Fund's assets is also a highly important factor. The actual yield on investments for the year 1968 amounted to about 4.31% exclusive of the \$499,000.00 decrease in book values on date of sale for the purchase of greater yielding securities.

Salary scales used in the valuation computations assume approximate continuance of the salary scales and salary promotional policies in effect at the time of the valuations. General increase in salary levels are not anticipated. These costs are reflected at the time they actually occur and are shown as an increase in the unfunded liability and are a primary cause for the increase in unfunded liability.

The increase in costs due to the increase in salaries for the year 1969 will show in the statement for the year 1969. If general salary levels increase in the future, as they have in the past, the cost estimates stated herein will need to be revised upward with the extent of the increase depending on the extent of the expected increase in general salary levels.

Future experience will disclose any changes in these factors.

Respectfully submitted,

Actuary

DFC*mac

LABORERS' AND RETTREMENT BOARD

EMPLOYEES' ANNUITY AND

BENEFIT FUND

ACTUARIAL BALANCE SHEET

AS OF

DECEMBER 31, 1968

LABORERS' AND RETTREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND ACTUARIAL BALANCE SHEET

ASSETS

AS	OF	DECEMBER	31,	1968

	NO OF DECEMBER OF	, 1900	
CASH ON DEPOSIT		\$ 448,211.64	
ACCOUNTS RECEIVABLE: Salary Deductions Accrued Miscellaneous from Employees Total Accounts Receivable	\$ 298,315.73 97,692.13	396,007.86	
INTEREST RECEIVABLE: Accrued Interest on Bonds		765,442.88	
INVESTMENTS: BondsPar Value BondsPremiums and Discounts Total Investments TAXES RECEIVABLE - (Exhibit F,	\$86,317,000.00 (1,453,797.69)) 84,863,202.31	
Page 10) City: Uncollected Taxes Reserve for Loss and Cost of Collection Net Taxes Receivable Park District: Uncollected Taxes Reserve for Loss and Cost of Collection Net Taxes Receivable	\$ 7,045,133.98 2,817,134.00 \$ 44,839.37 20,095.84	4,227,999.98	
GROSS LEDGER ASSETS			\$90,725,608.20
LESSACCOUNTS PAYABLE: Miscellaneous to Employees Military Service Deductions Excess Total		\$ 385,902.43 1,557.71	387,460.14
NET LEDGER ASSETS DECEMBER 31,	1968	·	\$90,338,148.06

ACTUARIAL BALANCE SHEET

LIABILITIES AND FUND BALANCE

AS OF DECEMBER 31, 1968

AS OF DECEM	BER 31, 1968		
FOR SERVICE AFTER JULY 1, 1935: LIABILITY RESERVES: ANNUITY PAYMENT FUND ACCOUNT: Employee Annuitants Employee Annuities Fixed Widow Annuitants Wives' Annuities Fixed Total Annuity Payment Fund	\$ 7,897,245.49 3,574,306.32 3,955,269.58 1,864,664.15	\$17,291,485.54	
SALARY DEDUCTION FUND ACCOUNT: Employees Wives of Employees Total Salary Deduction Fund	\$28,528,117.34 4,889,497.32	33,417,614.66	
CITY CONTRIBUTIONS FUND ACCOUNT: Employees Wives of Employees Supplemental Annuities Total City Contributions Fund	\$29,375,347.13 8,612,405.20 10,082.96	37,997,835.29	
OTHER RESERVES: Annuity Payment Fund Account Child's Annuity Fund Account Duty Disability Fund Account Expense of Administration Account Investments and Interest Fund Account Ordinary Disability Fund Account Total Other Reserves TOTAL LIABILITY AND SURPLUS RESERVES	\$ 2,593,722.83 0 0 0 0	2,593,722.83	
FOR SERVICE AFTER JULY 1, 1935 FOR SERVICE PRIOR TO JULY 1, 1935 AND PRIOR SERVICE FUND ACCOUNT: Estimated Excess Liability Employee Annuitants Employee Annuities Fixed Widow Annuitants Wives' Annuities Fixed Contributions for Employees Contributions for Wives Salary Deductions for 1-1/2% Annuity Total Prior Service Fund	MINIMUM ANNUITI \$ 6,551,894.75 7,522,304.71 113,393.53 693,862.44 452,769.80 88,548.15 41,866.76 1,046,616.01	ES: \$16,511,256.15	\$91,300,658.32
DEDUCT: Obligations of Fund for Prior Service Fund Liabilities In cludes for Age and Service (\$375,145.86) TOTAL NET LIABILITIES AND FUND BALANCES DECEMBER 31, 1968	n-	(17,473,766.41)	(962,510.26) \$90,338,148.06

LABORERS' AND RETIREMENT BOARD

EMPLOYEES' ANNUITY AND

BENEFIT FUND

INCOME

YEAR 1968

INCOME

And

EXPENDITURES

INCOME

SALARY DEDUCTIONS: Employees Wives of Employees 1-1/2% Retirement Annuity Total Salary Deductions	\$3,157,958.78 654,714.96 263,072.28	\$4 , 075 , 746 . 02	
PAYMENTS BY EMPLOYEES FOR TEMPORARY SERVICE AND REFUND REPAYMENTS		20,114.40	
CITY CONTRIBUTIONS (\$3,611,901.25) PARK CONTRIBUTIONS (\$ 22,080.00) Employee Annuities Wife Annuities Child Annuities Duty Disability Ordinary Disability Expense of Administration Interest on Income Deficiency in Current Requirements Total Contributions	\$3,017,649.32 879,196.86 66,988.78 106,693.18 442,245.56 193,577.86 64,940.06 (1,137,310.37)	3,633,981.25	
INCOME ON INVESTMENTS: Bond Interest		2,997,885.48(1	L) .
TOTAL INCOME YEAR 1968			\$10,727,727.15
TOTAL EXPENDITURES YEAR 1968			4,852,003.48
EXCESS INCOME OVER EXPENDITURES			\$ 5,875,723.67
DEDUCT: DECREASE IN TAXES RECEIVABLE	FOR PRIOR YEARS		1,483.82
NET EXCESS INCOME OVER EXPENDITURES Y	TEAR 1968		\$ 5,874,239.85

⁽¹⁾ Net Interest Income after decrease in book value of \$499,000.00 at date of sale of bonds in order to invest in bonds at greater yields resulting in a substantial gain to the Fund.

EXPENDITURES

BENEFITS PAID: AnnuitiesEmployees AnnuitiesWidows Compensation Widows' Annuities Child's Annuities Duty Disability Benefits Ordinary Disability Benefits Total Benefits Paid	\$2,330,020.9 561,816.9 3,652.3 66,988.3 104,108.3 442,922.9	51 32 78 19	
Less: Reimbursement Reciprocal Account Net Annuities Paid		2,208.22	\$3,507,301.41
EXPENSE OF ADMINISTRATION: Salaries Legal Services Audit Systems Study Investment Counsel Medical Services Actuarial Department Printing Postage Telephone Rent Premiums on Surety Bonds Office Supplies and Miscellaneous Office Equipment and Repairs Insurance Department Fee Data Processing Key Punch I.B.M. Tapes Total Expense of Administration	\$ 76,394.2 4,800.0 3,500.0 7,927.5 5,600.0 4,680.0 72,210.2 2,898.9 2,160.0 738.6 7,208.5 347.0 2,081.1 27.3 150.0 1,952.8	00 00 50 00 00 29 96 00 57 55 00 41 35	
REFUNDS		1,151,124.21	1,344,702.07
TOTAL EXPENDITURES YEAR 1968	·		\$4,852,003.48

LABORERS' AND RETTREMENT BOARD

EMPLOYEES' ANNUITY AND

BENEFIT FUND

GAIN AND LOSS

YEAR 1968

GAINS

And

LOSSES

GAIN AND LOSS

YEAR 1968

OTHER RESERVE BALANCES DECEMBER 31, Annuity Payment Fund Expense Fund Investment and Interest Fund Ordinary Disability Fund Prior Service Annuity Fund Total	1968 \$ 0 0 0 (17,473,766.41) \$(17,473,766.41)
SURPLUS BALANCES JANUARY 1, 1968 Annuity Payment Fund Expense Fund	\$ 2,380,053.62

Investment and Interest Fund Ordinary Disability Fund Prior Service Annuity Fund

Total

\$(18,677,030.22)

ESTIMATED ANALYSIS OF GAIN AND LOSS

GAIN BECAUSE OF ANNUITY AND BENEFIT PURPOSES: Mortality Employee Annuitants (1) Mortality Employees' Annuities Fixed Mortality Widow Annuitants Mortality Wives' Annuities Fixed Excess Contributions on Refunds	\$(154,993.90) 0 15,584.30 (47,188.09)	\$(150,627.69) \$(70,000.59) (65,855.40)	
Age and Service Excess Contributions when Annuities Are Fixed Refunds After Fixed Salary Deductions After Fixed	922,156.82 (75,733.79)	760,883.12 (34,783.69) 167,811.04	
Total Gain Because of Safeguards	\$ 659,825.34	\$ 607,426.79	\$1,267,252.13
INTEREST ON BALANCE OF JANUARY 1, 1968 Annuity Payment Fund Account Gain in Investment and Interest		\$ 95,202.14	
Fund Account Total Gain Because of Surplus		275 , 150.06	
Reserve Purposes			370,352.20
TAX REQUIREMENT PURPOSES: Interest on Deferred Obligations City Current Contribution Deficiency Total Tax Requirement Purposes	•	\$ (958,908.23) (1,137,310.37)	(2,096,218.60)
NET LOSS FOR YEAR 1968 BEFORE SETTING UP PRESENT VALUE OF EXCESSS LIABILITY MINIMUM ANNUITY			\$ (458,614.27)
ADD: Decrease in Present Value Excess Minimum Annuity			4,257,084.73
DEDUCT: Annuity Payment Fund Other Reserv	e (2)		(2,593,722.83)
DED: Decrease in Taxes Receivable Prior Years			(1,483.82)
			######################################
TOTAL NET GAIN YEAR 1968			\$1,203,263.81

⁽¹⁾ Based on American Experience 4% tables.

⁽²⁾ The changed method of valuation described in the accompanying letter results in setting up in the Annuity Payment Fund the Other Reserve Account in accordance with the accounting procedure outlined in the Article governing the Fund.

LABORERS ' AND RETTREMENT BOARD

EMPLOYEES' ANNUITY AND

BENEFIT FUND

COMPARATIVE ANALYSIS

YEAR 1968

ASSETS

And

LIABILITIES

COMPARATIVE ANALYSIS

	ASSETS	
		Increase or
	Jan. 1, 1968 Dec. 31, 1968	(Decrease)
CASH ON DEPOSIT	\$ 585,536.56 \$ 448,211.64	\$(137,324.92)
ACCOUNTS RECEIVABLE: Salary Deductions Accrued Miscellaneous from Employees Total Accounts Receivable	\$ 331,379.75 \$ 298,315.73	\$(33,064.02) 17,706.27 \$(15,357.75)
INTEREST RECEIVABLE: Accrued Interest on Bonds Accrued Interest on Tax Anticipation Warrants	\$ 666,925.71 \$ 765,442.88 0 0	\$ 98 , 517.17
Due Bond Interest Receivable Total Interest Receivable	0 \$ 666,925.71 \$ 765,442.88	\$ 98,517.17
INVESTMENTS: BondsPar Value BondsPremiums and Discounts Total Investments	\$80,667,000.00 (1,412,657.50) \$79,254,342.50 \$84,863,202.31	\$ 5,650,000.00 (41,140.19) \$ 5,608,859.81
TAXES RECEIVABLE: City:		
Uncollected Taxes Reserve for Loss and Cost	\$ 6,554,399.89 \$ 7,045,133.98	\$ 490,734.09
of Collection Net Taxes Receivable	2,691,100.53 \$ 3,863,299.36 2,817,134.00 \$ 4,227,999.98	126,033.47 \$ 364,700.62
Park District: Uncollected Taxes Reserve for Loss and Cost	\$ 42,382.46 \$ 44,839.37	\$ 2,456.91
of Collection Net Taxes Receivable	18,185.81 20,095.84 \$ 24,196.65 \$ 24,743.53	1,910.03 \$ 546.88
GROSS LEDGER ASSETS	\$84,805,666.39 \$90,725,608.20	\$ 5,919,941.81
LESSACCOUNTS PAYABLE: Miscellaneous to Employees Military Service Deductions	\$ 340,200.47 \$ 385,902.43	\$ 45,701.96
Excess from Refunds Total Accounts Payable	1,557.71 \$ 341,758.18 \$ 387,460.14	\$ 45,701.96

COMPARATIVE ANALYSIS

LIABILITIES AND FUND BALANCES	LIABILITIES	AND	FUND	BALANCES
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PTRETELLITE A	ND FUND BALANCES		_
	(Increase
	Jan. 1, 1968	· Dec. 31, 1968	or (Decrease)
FOR SERVICES AFTER JULY 1, 1935:		<u> </u>	(000100)
LIABILITY RESERVES:			
ANNUITY PAYMENT FUND ACCOUNT:			
Employee Annuities	\$ 7,107,390.60	\$ 7,897,245.49	\$ 789 , 854 . 89
Employees' Annuities Fixed	3,436,833.00	3,574,306.32	137,473.32
Widow Annuitants	3,607,393.49	3,955,269.58	347,876.09
Wives' Annuities Fixed	1,715,407.07	1,864,664.15	149,257.08
Total Annuity Payment Fund	\$15,867,024.16	\$17,291,485.54	\$ 1,424,461.38
SALARY DEDUCTION FUND ACCOUNT:		1.00	1 () 00
Employees	\$26,591,822.52	\$28,528,117.34	\$ 1,936,294.82
Wives of Employees	4,382,487.56	4,889,497.32	507,009.76
Total Salary Deduction Fund	\$30,974,310 <i>.</i> 08	\$33,417,614.66	<u>\$ 2,443,304.58</u>
CITY CONTRIBUTION FUND ACCOUNT:	10-16-6-1-		1 (5 (6
Employees	\$27,463,695.47	\$29,375,347.13	\$ 1,911,651.66
Wives of Employees Supplemental Annuities	8,002,479.86 12,146.70	8,612,405.20 10,082.96	609,925.34 (2,063.74)
Total City Contribution Fund	\$35,478,322.03	\$37,997,835.29	\$ 2,519,513.26
OTHER RESERVES: Annuity Payment Fund Account	\$ 2,380,053.62	\$ 2,593,722.83	\$ 213,669.21
Child's Annuity Fund Account	φ 2,300,073.02	φ 2,793,122,003	φ 213,009,21
Duty Disability Fund Account	Õ	Ŏ	Ŏ
Investment and Interest Account	Ō	0	Ō
Expense of Administration Account	0	0	0
Ordinary Disability Fund Account	0	0	0
Total Other Reserves	\$ 2,380,053.62	\$ 2,593,722.83	\$ 213,669.21
TOTAL LIABILITY AND OTHER RESERVES			
FOR SERVICE AFTER JULY 1, 1935	\$84,699,709.89	\$91,300,658.32	\$ 6,600,948.43
FOR SERVICE PRIOR TO JULY 1, 1935:			
PRIOR SERVICE FUND ACCOUNT:			
Estimated Excess Minimum			
Annuity Provision	\$11,379,638.47	\$ 6,551,894.75	\$(4,827,743.72)
Employee Annuitants	7,201,026.87	7,522,304.71	321,277.84
Employees' Annuities Fixed	109,032.24	113,393.53	4,361.29
Widow Annuitants Wives' Annuities Fixed	714,338.67	693,862.44	(20,476.23)
Contributions for Employees	389,875.01	452,769.80 88,548.15	62,894.79 (48,756.98)
Contributions for Wives	137,305.13 63,613.11	41,866.76	(21,746.35)
Salary Deductions for $l_2^{\frac{1}{2}}\%$ Annuity	826,452.66	1,046,616.01	220,163.35
Total Prior Service Fund	\$20,821,282.16	\$16,511,256.15	\$(4,310,026.01)
DEDUCT: (PER CONTRA):	φεοςοειςεοειτο	φωος/χωςμονίων	φ(-1,510,020.01)
Obligations of City for Prior			,
Service Credits	(21,057,083.84)	(17,473,766.41)	3,583,317.43
NET LIABILITIES FOR SERVICE			
PRIOR TO JULY 1, 1935	\$(235,801.68)	<u>\$(962,510.26)</u>	<u>\$(726,708.58)</u>
TOTAL LIABILITIES AND FUND BALANCES	\$84,463,908.21	\$90,338,148.06	\$ 5,874,239.85

CASH RECONCILIATION

RECEIPTS AND DISBURSEMENTS

BAIANCE JANUARY 1, 1968PER BOOKS			\$585,536.56
RECEIPTS: Salary Deductions Errors in Deductions Salary Deductions Interest on Bonds Installments on Taxes ReceivableCity Installments on Taxes ReceivablePark Federal Funds Treasurer's Receipts Cancelled Checks Bonds Matured Par Value Bonds Sold	\$ 3,583.24 4,033,365.93 3,250,888.76 3,245,706.84 21,543.09 0 24,042.05 42,320.93 5,050,000.00 2,801,000.00		
Miscellaneous Receipts Reimbursement Forged Checks Total Receipts	34.59	\$18,472,485.43	
DISBURSEMENTS: AnnuitiesEmployees AnnuitiesWidows AnnuitiesChildren Ordinary Disability Benefits Duty Disability Benefits Refunds Operating Expenses Securities PurchasedPar Value Premium Bonds Purchased and Exchanged Accrued Interest Purchased Forged Checks	\$ 2,355,454.48 576,625.45 66,988.78 377,570.67 85,038.50 1,143,174.35 193,577.86 14,000,000.00 (225,309.62) 36,689.88		
Total Disbursements		18,609,810.35	
EXCESS DISBURSEMENTS OVER RECEIPTS			(137,324.92)
BALANCE, DECEMBER 31, 1968PER BOOKS			\$448,211.64
OUTSTANDING CHECKS, DECEMBER 31, 1968			511,715.97
BALANCE, DECEMBER 31, 1968PER TREASU	RER		\$959,927.61

TAXES RECEIVABLE

DECEMBER 31, 1968

TAXES RECEIVABLE - CITY

Year	Uncollected Taxes 12/31/68	Estimate for Loss and Cost of Collection 12/31/67	Additional Estimate Set Up 12/31/68	Total Estimate for Loss and Cost of Collection 12/31/68	Net Accounts Receivable Taxes 12/31/68
1959 1960 1961 1962 1963 1964 1965 1966 1967	\$ 170,596.55 352,513.47 281,098.41 326,592.37 317,357.56 326,722.87 392,245.11 384,428.54 567,599.48 3,925,979.62	\$ 167,744.83 277,592.22 269,263.89 298,074.86 298,074.01 298,077.57 298,079.54 298,075.30 298,073.41	\$ 0 0 0 0 0 0 0 0 0 0 314,078.37	\$ 167,744.83 277,592.22 269,263.89 298,074.86 298,074.01 298,077.57 298,079.54 298,075.30 298,073.41 314,078.37	\$ 2,851.72 74,921.25 11,834.52 28,517.51 19,283.55 28,645.30 94,165.57 86,353.24 269,526.07 3,611,901.25
	\$7,045,133.98	\$2,503,055.63	\$314,078.37	\$2,817,134.00	<u>\$4,227,999.98</u>
TAXES RECEIVA	BLE - PARK DIS	TRICT			
1959 1960 1961 1962 1963 1964 1965 1966 1967	\$ 2,758.02 2,725.09 1,497.82 1,999.88 2,110.57 2,070.82 2,156.51 2,461.83 3,058.83 24,000.00	\$ 2,762.20 2,400.00 1,503.61 1,920.00 1,920.00 1,920.00 1,920.00 1,920.00	\$(4.18) (5.79) 1,920.00	2,400.00	\$ 0 325.09 0 79.88 190.57 150.82 236.51 541.83 1,138.83 22,080.00
	\$ 44,839.37	<u>\$ 18,185.81</u>	\$ 1,910.03	\$ 20,095.84	\$ 24,743.53
Totals	\$7,089,973.35	\$2,521,241.44	\$315,988.40	\$2,837,229.84	\$4,252,743.51

SERVICE TABLE FACTORS USED IN ESTIMATING UNFUNDED LIABILITY

BY ENTRY AGE NORMAL METHOD RATES OF RETIREMENTS USED IN

COMPUTATIONS IN PERCENT -- SELECTED AGES

Ages At Retirement	Male	<u>Female</u>
55 60	3.7% 14.5	8.2% 20.1
65	25.7	31.5
70	28 . 8	23.4
75	100.0	100.0

SALARY SCALE 1-3/4% A YEAR COMPOUNDED -- SELECTED AGES

	Male and Female
25 30 35 40 45 50 55 60 65 70	1.072 1.169 1.275 1.390 1.516 1.654 1.804 1.967 2.145 2.340 2.552

RATES OF WITHDRAWAL SELECTED AGES IN PERCENT

	Male	Female
25	18.5%	18.5%
30	16.0	13.0
35	3.9	7.5
40	3 . 3	6 . 5
45	0.0	2.1
50	0.0	0.0

Combined Annuity Mortality Table For Male and Female Retired Lives
And Their Beneficiaries. 1951 Group Annuity Table For Lives In Active Service.
4% Interest Assumption

Disability Benefits, Child's Annuities, Expense of Administration, Compensation Annuities At Current Annual Cost